

STATEMENT OF PURPOSE**RS22134C1**

To provide for orderly business operations for public school districts and public charter schools when faced with the need to reduce professional personnel and allowing for such to be done without incurring additional costs and expenses when already strained financial resources of a public school have resulted in the need to engage in a staffing reduction. To provide that when considering a reduction in professional personnel, seniority cannot be the only factor used. To provide that a school district may set out policy for the equitable recall of those individuals who were subject to the reduction in force

In an effort to collect good data on the effectiveness of the use of other criteria in addition to seniority when implementing a reduction in force, a one year sunset clause is included.

FISCAL NOTE

No fiscal impact to the state while creating a substantial cost savings to public school districts and public charter schools.

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